

Welfare Council Meeting and Agenda
Nov 2, 2017 8:00 a.m.
Williamson 265

Attending: Ray Thomas, Sue Alvers, Mei-Fang Lan, Alice Rhoton-Vlasak, Angel Kwolek-Folland, Katie Vogel-Anderson, Susan Alteri, and Stewart King

Alice Rhoton-Vlasak opened the meeting at 8:02 a.m.

- 1) Call to Order
- 2) Approval of the October 2017 minutes
- 3) Discussion on committee's next steps

a. Report on comparing UF's retirement and overall benefits with peer institutions. Stewart King from HR, presented benefits office updates and information on new online benefits assistant – Alex.

b. Mentoring across campus colleges and websites was reviewed. The amount and location of information is varied. Peer institution mentoring strategies was reviewed. Consider formation of office of mentoring in some form.

c. Update presented on 3 possible online evaluation systems for use across campus. Webinars scheduled in the next 2 weeks.

d. Discussed equity for faculty. Dr Tucker has completed her survey of the male faculty and will return to discuss additional data once reviewed in early 2018.

e. Parking a major issue for faculty and staff, especially those having to drop off at childcare before work. Options to improve this, as well as increased access to on campus childcare were discussed.

f. The location and presence of on campus breastfeeding pods was announced. Utilization to date was reviewed.

- 4) Adjournment at 9:15 a.m.